



Domaine de Graux Climate Action Plan

Document status

Version: 2.0

Date developed: May 2025, by the Impact Coordinator (Johanna Delmelle) in coordination with the General Manager (Marie Delvaux).

Date approved: Initially in June 2025, by DDG Management Committee (General Manager & The Nest Family Office representatives), and reapproved in July 2026.

Next scheduled review: June 2028, after baseline recalculation. The reviewed and updated at least every 36 months, or sooner if material changes occur.

1. Governance, approval and review

This Climate Action Plan was developed by Domaine de Graux's Impact Coordinator, in consultation with the General Manager and relevant operational leads, and was formally reviewed and approved by the Management Committee, in June 2025. The Management Committee, which serves as the highest governance body for Domaine de Graux, consists of the General Manager and two executives from The Nest Family Office (CEO and COO), owner of Domaine de Graux. This approval confirms the plan as an official commitment of the company, developed within the last 36 months. The revised version of the Climate Action Plan was approved in July 2026, as part of the B Corp recertification process.

Overall accountability for implementation rests with Marie Delvaux, General Manager, who reports progress to the Management Committee. Day-to-day coordination, monitoring and reporting are led by Johanna Delmelle, Impact Coordinator, in collaboration with the General Manager.

The plan will be formally re-examined and updated at least every 36 months, or sooner if significant developments require it, with any updates re-submitted to the Management Committee for approval.

2. Our Climate Action Plan

At Domaine de Graux, we recognize the urgent need to address climate change and align our operations with a low-carbon future. As an agroecological farm, our mission is to prove that regenerative and organic farming can thrive at scale, while increasing farmer resilience and reducing environmental impacts.

In line with the Paris Agreement, Domaine de Graux explicitly commits to supporting the global ambition of limiting the increase in average global temperature to 1.5°C above pre-industrial levels, and to aligning the pace and scale of our own mitigation efforts with what this ambition requires. This Climate Action Plan outlines our current commitments, actions, and roadmap for continuous improvement toward that goal.

3. Scope of emissions

- **Scope 1 (Direct emissions):** Fuel use for vehicles and heating systems.
- **Scope 2 (Indirect emissions from purchased energy):** Electricity consumption for operations, facilities, and equipment.
- **Scope 3 (Value chain emissions):** Not included in current calculations due to resource constraints. We plan to integrate Scope 3 after the farm renovation, when activities restart in 2027.



4. Current mitigation actions

Even before formal measurement, our regenerative practices already contribute significantly to climate mitigation:

- **Soil carbon sequestration:** Through cover crops, composting, reduced tillage, and biodiversity enhancement.
- **Water efficiency:** Improved soil structure reduces irrigation needs and enhances resilience to drought.
- **Biodiversity gains:** Agroforestry, hedgerows, and habitat creation support ecosystem services.
- **Local food systems:** Short supply chains reduce transport emissions and strengthen community resilience.
- **Renewable energy use:** We source green electricity and plan to expand renewable installations post-renovation.

5. Stakeholder engagement

Domaine de Graux develops and implements this Climate Action Plan in dialogue with the stakeholders most relevant to its success:

- **Management team:** the General Manager oversees the plan's implementation and resourcing, arbitrates trade-offs between mitigation ambition and operational or financial constraints, and reports progress to the Management Committee as part of regular governance.
- **Internal teams:** farm operations staff and Impact Coordinator contribute practical feasibility input on mitigation measures and monitor implementation on the ground.
- **The Nest Family Office (investment & governing body):** ensures alignment between this plan and wider food-systems impact objectives.
- **Suppliers and service providers:** engaged on energy efficiency, renewable energy sourcing, and equipment upgrades.
- **Customers and the local community:** informed of climate progress through our annual impact report and ongoing communications, and invited to share feedback.

6. Measurement & reporting

- Annual calculation of Scope 1 and 2 emissions began in 2024, with a baseline year of 2022 established for emissions data.
- Climate Action Plan progress is reported through our annual impact report, starting in 2027, and reviewed internally at least once a year in the interim.
- We are exploring partnerships with universities or laboratories for soil carbon measurement and validation, as well as other climate-related measurements.

Nota Bene: Domaine de Graux is currently undergoing a major renovation that will materially change its business model (scale of activities, energy systems, and operational footprint) once activities resume. In line with GHG Protocol guidance on base year recalculation following significant structural changes, we will conduct a full baseline re-assessment in 2027, one year after reopening, to establish a revised, representative reference point for our emissions. Until this recalculation is complete, 2022 remains our interim reference baseline; all medium- and long-term targets below will be recalibrated against the new 2027 baseline, and any resulting changes will be transparently reported and explained in our updated Climate Action Plan.



7. Quantitative targets, baselines and performance indicators

Short-term targets below are measured against our 2022 interim baseline for Scope 1 & 2 emissions, expressed in tCO₂e. Medium- and long-term targets are expressed relative to the recalculated 2027 baseline described above, consistent with GHG Protocol guidance on base year recalculation after significant structural change. Progress against each indicator will be tracked annually as part of our internal reporting cycle.

Short-term (by end of 2027)

- **Indicator:** completion of a recalculated Scope 1 & 2 (and initial Scope 3 scoping) baseline, reflecting the post-renovation business model.
- **Target:** finalize the revised baseline by the end of 2027 following GHG Protocol guidance on base year recalculation and use it as the reference point for all subsequent targets.

Medium-term (2027–2030)

- **Indicator:** Scope 1 & 2 emissions (tCO₂e/ha) vs recalculated 2027 baseline.
- **Target:** reduce relative Scope 1 & 2 emissions with a level consistent with a 1.5°C-aligned near-term pathway by the end of 2030 (driven mainly by energy-efficiency and renewable-energy measures). **NB:** Figure to be confirmed once the 2027 baseline recalculation is validated.
- **Indicator:** Scope 3 emissions inventory (coverage %).
- **Target:** Integrate Scope 3 emissions into reporting from 2027, scoping at least the 3 most material categories, with a full Scope 3 baseline established by the end of 2028.

Long-term (2030+)

- **Indicator:** Scope 1 & 2 emissions (tCO₂e) vs recalculated 2027 baseline.
- **Target:** reduce Scope 1 & 2 emissions to their practical minimum. **NB:** The achievable minimum depends on technology, cost, and residual-emissions analysis that will be done once medium-term performance against the 2027 baseline is known. A specific numeric target and end-date will be defined by end of 2031, once the medium-term target period closes.
- **Indicator:** externally validated soil organic carbon sequestration (tCO₂e/ha/year).
- **Target:** obtain external, third-party validation of soil carbon sequestration impact across at least 70% of farmed hectares by 2032, demonstrating measurable climate benefits of regenerative agriculture at scale. **NB:** This target depends on the soil-carbon measurement methodology DDG will select based on the recommendations of Farm for Good; to be confirmed once the protocol is finalized.

8. Resource allocation

Implementation of this plan is supported by dedicated human, technical, and material resources:

- **Human resources:** implementation is overseen by the General Manager (Marie Delvaux) and coordinated day-to-day by the Impact Coordinator (Johanna Delmelle), with farm operations staff sharing responsibility for on-the-ground mitigation actions.
- **External technical expertise:** since the design phase of the renovation, Domaine de Graux has worked with Energy Consulting to co-build a whole-site energy strategy, following the energy hierarchy (reduce-optimize-convert). This sequencing directly shapes which mitigation measures are prioritized and implemented.
- **Other technical and material resources:** as part of the ongoing renovation, a centralized building management system (GTC) is being installed to automatically regulate heating, ventilation, and lighting according to real occupancy, complemented by presence detectors in common areas, dusk sensors for exterior lighting, and combined with energy efficient materials



(LED lighting, double glazing on all renovated joinery, energy-class-rated appliances, heat pump).

9. Key actions planned for implementation

- **Energy efficiency:** Upgrading equipment, insulating buildings, optimizing heating/cooling, intelligent monitoring systems for energy and water consumption.
- **Renewables:** Installing infrastructure for on-site renewable energy production.
- **Mobility:** Promoting low-carbon mobility options for visitors, and encouraging employees to switch to electric vehicles or other low-carbon alternatives where feasible.
- **Soil health R&D:** Continuing trials on regenerative practices to maximize carbon sequestration.
- **Community engagement:** Sharing climate progress with consumers, suppliers, and policymakers to inspire broader adoption.

10. Continuous improvement

This plan is a living document. Scope 3 emissions will be integrated after 2027, and targets will be updated as new data and practices become available. As set out in Section 1, the plan is formally reviewed, updated and re-approved at least every 36 months. Our regenerative approach ensures that climate action is not only about reducing emissions but also about restoring ecosystems and building resilience.